

PeerNetBC — Programs Circle, Facilitator

Acknowledgement

The PeerNetBC office is located on the traditional, unceded territories of the *skwxwú7mesh* (Squamish), *selílwtulh* (Tsleil-Waututh), and *xwməθ kwayəm* (Musqueam) nations. We acknowledge our complicity in the on-going occupation of stolen Indigenous lands. And, that our work is carried out across the many unceded territories known colonially as “BC.”

PeerNetBC

Hi there! We're PeerNetBC, a non-profit organization that supports the capacity building of multiple networks and partners by providing training, workshops, intergenerational mentorship, consultation, community collaboration, and a variety of community engagement initiatives focusing on lived and shared experience. We use anti-oppressive, intersectional, peer-support based, and decolonizing values to guide our work. We are a team that delivers impactful, fun, and valuable experiences. Please review our website, to learn more about our values and approach to our work.

Us

- We are a non-hierarchical, peer-led organization. Organizational tasks and responsibilities are distributed among five working teams (circles) who co-lead PeerNetBC and get things done! This radical structure creates space for individual interests and goals, meaningful engagement, and equitable opportunities for leadership and personal and vocational growth.
- The Programs Circle stewards internal projects, custom workshops, collaborations, and community engagement. We are focused on service delivery and utilize anti-oppressive, decolonizing, peer support-based, and disability justice lenses, to facilitate personal and community change.
- Our team is a collection of fun loving, playful, nerdy misfits that found each other being passionate about community liberation work!

You

You are an experienced facilitator with the ability to leap into workshop delivery (online/in-person) for organizations and community partners throughout BC. In your role, you will also have the opportunity to participate in other organizational operations based on your skills and interests.

- We encourage applicants that identify with multiple-marginalized, intersectional identities such as: people with disabilities, D/deaf, Hard of Hearing, Mad, neurodivergent, sick and chronically ill, “low” experience, “young person,” 2SLGBTQAI+ and/or BIPOC applicants.

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- Are a youth yourself, and/or have experience and desire to facilitate youth programming intentionally and relevantly.
 - By posting this job we are addressing gaps in our own programming. We are committed to deconstructing age-ism and addressing “youth” programming at PeerNetBC as an on-going process and we would welcome you to participate in this discussion.
- Bring a radical critical mind and heart, are open to new ways of being and doing and share laughter and fun with the team.
- Aren’t afraid to challenge ableist and capitalist notions of productivity.
- Are relationship centered, willing to prioritize people over outcomes.
- Have experience with grassroots movements and non-profit organizational work.
- Can translate vision into action, prioritize and delegate tasks.
- Creative and adaptive approach to designing and facilitating workshops in a variety of settings and topics.

The Role

Workshop design, facilitation and community consultation with a commitment to center intersectional anti-oppression, decolonial practice and disability justice frameworks. You would work primarily with the Programs Circle, but will have opportunities to be involved in other circle work depending on interest and capacity.

- Will meet every Tuesday and Wednesday morning approx. 10:00am - 12:30pm for weekly circle and team meetings.
- Will be involved in shared decision making as it relates to Programming, and to PeerNetBC as a whole.
- Will help to maintain community connections and partnerships, and support the ongoing tasks of the programs circle.
- Will be available to facilitate workshops evenings and occasionally weekends.
- Specific dates we already know we would need you to work: The Winter Series: Jan 11, 6:00-8:30pm; Jan 19, 1:00-3:30pm; Jan 21st, 10:00am-12:30pm.

This Would Be Nice Too

- Interest in graphic design and visual communications
 - Design that balances pleasant visuals with accessibility, contrast, and designing for different digital spaces, tools, disabilities and accommodations
 - Familiar with Mailchimp and Eventbrite
 - Graphic design platform / Adobe Creative Suite
 - Digital workshop tools: Powerpoint, Google Slides, Miro, Jamboard, Zoom

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Hiring Process

- **Deadline to apply:** November 7th, 9:00am and late applications will not be accepted.
- We understand that cover letters, resumes, and the hiring processes can be colonial and ableist. PeerNetBC is currently unpacking what our hiring process looks like. Send us something that shows us why you're interested in us! A picture, a video, a poem, a letter of intent – anything works in addition to your resume.
 - **Submit application to:** hiring@peernetbc.com
- **Hear from us by:** November 10th, only short-listed applicants will be contacted.
- **Interview:** Short-listed folks would need to be available and flexible for an interview sometime between Nov 14 - 17th virtually through Zoom.
- **Start date:** We are ready to have someone join us as soon as mid-November, but this is flexible to start as late as early January.

Compensation & Benefits

- **Compensation:** \$28/hour, paid sick and vacation time and extended health benefits
 - **Hours & Location:**
 - 16 hours/week, 6 month contract with extension based on funding resources
 - Predominantly working remotely with the option to work in Downtown Vancouver office – some in person work in Lower Mainland required
 - **Workplace Culture**
 - Active commitment to the deconstruction of traditional and colonialist workplace structures
 - Encouraging of taking sick, personal, and vacation time
 - Flexible working hours
 - Initial work from home stipend + a PeerNetBC laptop
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Applications: hiring@peernetbc.com